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## Forward by the Executive Director

On behalf of the Disabled People's Organization of Bhutan (DPOB), I extend my heartfelt appreciation to our Royal Patron, Board Members, partners, volunteers, and supporters for your unwavering trust in our mission. Your commitment has enabled us to advance disability inclusion, strengthen advocacy, and ensure that the rights of persons with disabilities remain a national priority.

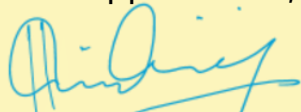
The year 2025 was especially meaningful, marked by stronger collaborations and impactful programs across the country. Our work in disability equality, accessibility auditing, youth engagement, and Deaf empowerment continued to broaden understanding and transform attitudes in both communities and institutions. These efforts were made possible through solidarity, shared values, and the dedication of all who walked alongside us.

This year also marked important milestones. The launch of Dra=Nyam, a social enterprise led by persons with disabilities, represents a significant step toward economic empowerment and inclusion. Our Service with Care and Compassion Initiative Plus (SCCI+) continued to mobilize youth volunteers in advocacy and community outreach, promoting empathy and shared responsibility. Additionally, our Deaf Program expanded Bhutanese Sign Language (BhSL) training and inclusive SRHR awareness initiatives, helping bridge communication gaps and promote equal access to information.

I am pleased to acknowledge Normisjon as one of DPOB's major supporters. The formal partnership established through the signed MoU has deepened our capacity to serve persons with disabilities and strengthened our long-term vision for accessible services, inclusive programs, and community-based support systems. We are deeply grateful for Normisjon's trust, friendship, and commitment to empowering vulnerable communities in Bhutan.

As we look ahead, DPOB remains dedicated to amplifying the voices of persons with disabilities, expanding inclusive opportunities, and fostering partnerships that honor dignity and human rights. With your continued support, we will work toward a Bhutan where every person with a disability is valued, included, and able to live a life of purpose and pride.

With appreciation,



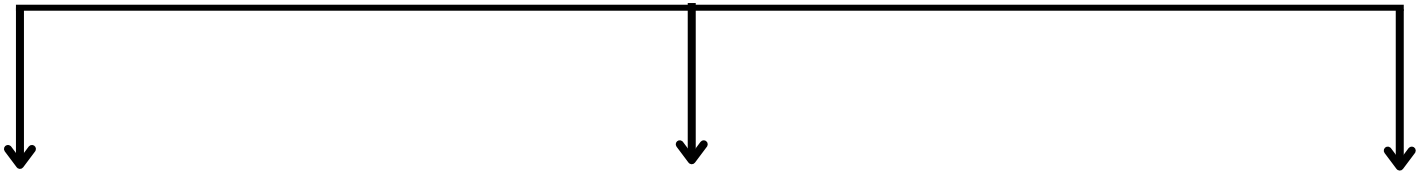
Kinley Wangchuk  
Executive Director



# Board of Directors.



**Dr. Sanga Dorji**  
Chairman



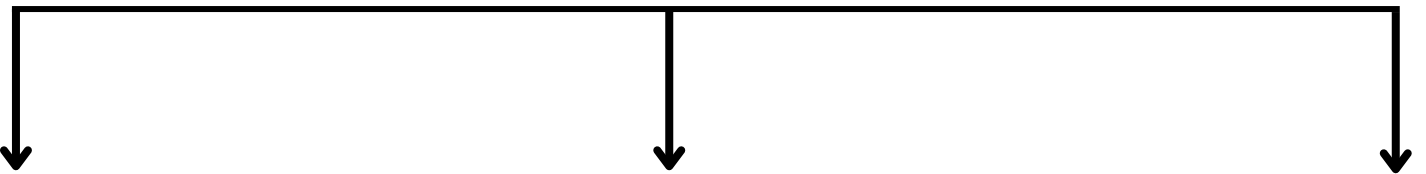
**Azhi Namzay Kumutha**  
Board of Director



**Karma Nima**  
Board of Director



**Pema Chogyel**  
Board of Director



**Duptho Zangmo**  
Board of Director



**Leki Lhadon**  
Board of Director

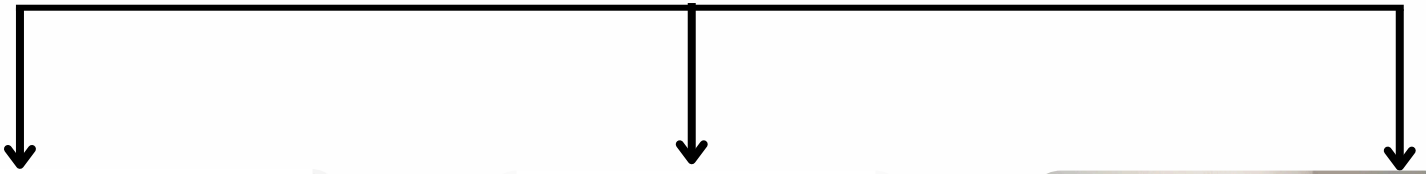


**Kinley Wangchuk**  
Secretariat of Board of Directors

# Management Team.



**Kinley Wangchuk**  
Executive Director



**Yonten Jamtsho**  
Program Officer



**Tharpa Dema**  
Program Officer



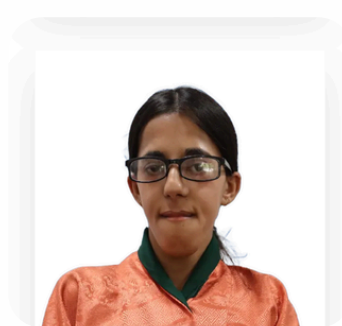
**Banshika Rai**  
Program Manager



**Kinzang Jamtsho**  
Administrative Officer



**Dorji Zangmo**  
Deaf Program Officer



**Tika Devi Dhakal**  
Accountant



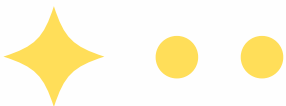
**Tshering Lhamo**  
Communication Officer

# Disabled People's Organization of Bhutan



The Disabled People's Organization (DPO), formerly the Disabled Person's Association of Bhutan (DPAB), was founded by a group of persons with disabilities to recognize the voice of our own. Under the Royal Patronage of His Royal Highness Prince Namgyel Wangchuk, the XXVIth Paro Penlop, the organization was legally registered with the Civil Society Organizations Authority (CSOA) on November 26, 2010.

The Disabled People's Organization is the only DPO in the country with persons with disabilities serving on the Board of Directors, Technical Committees, and Management Team. As required by the Civil Society Organization Act 2007, our operations are guided by its Charter and the Articles of association. Our financial transactions and performance are subject to external auditing from the Royal Audit Authority (RAA) and inspection by the board of directors and contributors.



## Our mission

To promote physical, psychological and socio-economic wellbeing of persons with disabilities through a right based approach.

## Our vision

An inclusive society that recognizes, respects and promotes the rights and needs of persons with disabilities in Bhutan.

## Background

The Disabled People's Organization of Bhutan (DPOB), formerly the Disabled Person's Association of Bhutan, was founded by persons with disabilities to amplify their collective voice. It was established on November 26, 2010, under the Royal Patronage of His Royal Highness Prince Namgyel Wangchuk.

DPOB is "for, and by" persons with disabilities, and empowers persons with disabilities to advocate for themselves, ensuring their voices are heard and included in all aspects of life.

# 1. Policy Advocacy & Governance

## Advancing Self-Advocacy and Inclusive Public Sector Reform



In February 2025, DPOB co-hosted a three-day programme with OCASC and UNDP Bhutan focused on strengthening self-advocacy among persons with disabilities. The initiative aimed to accelerate inclusive governance and ensure that persons with disabilities actively participate in national decision-making processes.



In May, DPOB participated in the 2<sup>nd</sup> Steering Committee Meeting of Agenda Chikha, Bhutan's national disability inclusion initiative bringing together government officials, development partners, and disability advocates to reaffirm commitments to inclusive development.



In June, DPOB was officially selected for the "Building Inclusive Democracy " project supported by BCMD, further strengthening participation of persons with disabilities in democratic processes.

## 2. Learning for Inclusion

### Bhutanese Sign Language & Communication Access



In January 2025, DPOB conducted Basic Bhutanese Sign Language 2.0 training integrated with Sexual and Reproductive Health and Rights awareness. Supported by the Working Group on Disabilities and 2030 Agenda, Y-PPER Asia Pacific Center, and Y-PEER Bhutan.



In June, DPOB delivered a two-day BhSL training for staff of Le Meridien Paro under the “Housekeeping Training and Onboarding Recruitment for Deaf and Hard-of-Hearing Youth” initiative, in collaboration with Wangsel Institute for the Deaf.

In August, the Bhutanese Sign Language Interpreter course was launched at Changangkha Middle Secondary School in partnership with Wangsel Institute for the Deaf, promoting long-term communication accessibility.



# Youth & Community Capacity Building



In March and April, DPOB conducted Youth Capacity Building Workshops for SCCI+ Club members, focusing on caregiving, empathy, disability inclusion, and advocacy. These workshops strengthened youth leadership in inclusive accessibility.



In November, DPOB partnered with UNDP Bhutan to conduct a five-day workshop on "Empowering Community Outreach Workers: Disability Rights, Advocacy & Inclusion," strengthening grassroots-level disability inclusion efforts.

# 3. Accessibility & Rights Awareness

## Media, Justice & Public Awareness



In July, DPOB partnered with the Swiss Embassy to conduct a three-day Media Advocacy Training on Disability Policy and Rights for social media influencers and disability advocates.



In August, DPOB delivered a disability rights and policy presentation during a training organized by the Bhutan Media Foundation, promoting a shift from sympathy-based narratives to rights-based reporting .



In September, DPOB collaborated with UNDP under the EU-UNDP funded project "Strengthening People-Centric Access to Justice in Bhutan" to conduct as Accessibility Auditing Workshop.



DPOB also celebrated the International Week of the Deaf in September, promoting Deaf culture, Bhutanese Sign Language, and inclusion through performances and community engagement activities.

# 4.Livelihoods & Social Enterprise

## Certification & Employment Opportunities



In March, twelve musicians with visual impairment received National Certification from the Bhutan Qualification and Professionals Certification Authority enhancing employability and recognition of professional skills.



Three persons with disabilities secured prestigious assignments as United Nations Volunteers (UNVs) with various UN agencies.

## Dra=Nyam Promoting Equality through Inclusive Handicraft Enterprise



In May, DPOB's proposal under the Small Grants Programme was selected for implementation.

In July, a grant agreement was signed for "Dra=Nyam: Promoting Equality through Inclusive Handicraft Enterprise".



On 3 December 2025 (International Day of Persons with Disabilities), DPOB officially launched Dra=Nyam in Nemjo, Paro. Supported by the Bhutan Foundation through the Small Grants Programme. The enterprise promotes sustainable livelihoods for over 50 artisans with disabilities.

## 5.Sports & Cultural Representation



In May, DPOB members participated in the 6<sup>th</sup> Paralympic Festival, using sports as a platform for visibility and inclusion.

## 6.Mobility & Community Support



In April, DPOB officially took over the Wheelchair Center of Hope and Joy from Mrs. Gro Holm Rypestol of Norway. And in June, the Center was successfully relocated to Nemjo, Paro, improving access to mobility services for persons with disabilities. The center currently has eight persons with disabilities.

## 7.Organizational Strengthening



In December 2025, DPOB welcomed Ms. Banshika Rai as Programme Manager to lead and coordinate nationwide disability inclusion projects.

## 8. Staff Capacity Building and International Training



In April, our Program Officer, Mrs, Tharpa Dema, participated in a six-month course, Community Initiatives in Inclusion (CII) for the Asia Pacific Region, sponsored by the Women's Council-UK and ADAPT in Mumbai. The course aims to train participants in leadership and management techniques, enabling them to plan and others in community disability services within an inclusive framework.



In November, two Bhutanese representatives participated in Jhoom International Season 9 in Gangtok where Mr. Tandin Wangchuk secured 1<sup>st</sup> place in singing and Mr. Pema Tshering secured 1<sup>st</sup> in archery.

# Disability Equality Training for Teachers



The Disabled People's Organization of Bhutan in collaboration with UNDP Bhutan, concluded a powerful Disability Equality Training in Thimphu. The training brought together 43 teachers from Dagana, Thimphu, Paro, Chukha, and Samtse districts with a high number of students with disabilities. Over three days, the training-facilitated by persons with disabilities themselves-challenged mindsets and fostered deeper understanding through storytelling, group exercises, and barrier mapping.



## DET for government ministries and Civil Society Organizations



On 15<sup>th</sup> December, Disabled People's Organization of Bhutan led a one-day Disability Equality Training during the review of the implementation of the Convention on the Rights of Persons with Disabilities and the National Policy for Persons with Disabilities. The session was organized by the Office of Cabinet Affairs and

Strategic Coordination under the Prime Minister's Office, with technical and financial support from UNDP, and brought together representatives from government ministries and civil society organizations.

## DET in Punakha



DPOB concluded the second Orientation Workshop on the National Policy for Persons with Disabilities and United Nations Convention on the Rights of Persons with Disabilities through the Disability Equality Training approach in Punakha.

The workshop, held in collaboration with and technically supported by UNICEF, brought together local leaders to deepen their understanding of disability rights, accessibility, and inclusion

## DET in Wangdue and Phuentsholing



DPOB conducted a two-day Sensitization Workshop on the National Policy for Persons with Disabilities and United Nations Convention on the Rights of Persons with Disabilities through the Disability Equality Training approach in Wangdue. The workshop brought together local government officials, persons with disabilities, caregivers, and representatives from the private sector. The program was conducted under the Bhutan Centre for Media and Democracy project and supported by BCMD



The Disabled People's Organization of Bhutan conducted a two-day Orientation on the National Policy for persons with disabilities and the United Nations Convention on the Rights of persons with disabilities through the Disability Equality Training approach on 16-17 October 2025 in Phuentsholing.

# Media Coverage



**Kuensel** ✓  
Feb 3, 2025 • 🌐

**Editorial: Using technology to empower persons with disabilities**  
Technology can be a supertool, ... See more

**KUENSEL**

EDITORIAL

## Using technology to empower persons with disabilities

Technology can be a supertool, especially for persons with disabilities (PWD). In Bhutan, where infrastructure and accessibility pose major challenges to PWDs, technology can play a pivotal role in helping them navigate daily life, communicate, work, and learn with greater ease and independence.

February 3, 2025



**BBS** ✓  
Mar 5, 2025 • 🌐

**Govt. commits to inclusive workplaces in private sector with fiscal incentives to encourage diversity...** See more



**BBS** ✓  
Mar 14, 2025 • 🌐

**70% of children with disabilities in Bhutan remain out of school, shortage of experts hinders inclusive education...** See more



BBS.BT

**70% of children with disabilities in Bhutan remain out of school, shortage of expert...**  
Nearly 70 per cent of children with disabi...



**BBS** ✓  
Mar 31, 2025 • 🌐

**Policy vs. Reality – disability incentives remain unimplemented**  
... See more



BBS.BT

**Policy vs. Reality - disability incentives remain unimplemented - BBSC**  
Bhutan's progressive policies on papers



**Kuensel** ✓  
Apr 9, 2025 • 🌐

**Disability certificate: A missed step in Bhutan's inclusion agenda?**  
Thinley Namgay... See more

**KUENSEL**

## Disability certificate: A missed step in Bhutan's inclusion agenda?

While most countries have adopted formal systems to certify persons with disabilities (PwDs), thousands in Bhutan are still waiting for such official recognition. The absence of a disability certificate is a significant barrier for many who seek access to basic services, entitlements, and legal protections. A disability certificate is an official document issued by the government that confirms an individual's disability status and the degree of impairment.



**Kuensel** ✓  
Apr 24, 2025 • 🌐

**Editorial: For inclusive healthcare**  
A recent medical and dental camp organised by the Ability Bhutan ... See more

**KUENSEL**

EDITORIAL

## For inclusive healthcare

A recent medical and dental camp organised by the Ability Bhutan Society (ABS), in collaboration with DANTAK healthcare professionals, offers a small but powerful glimpse of what inclusive healthcare can and should look like in the country. Held in Babesa in Thimphu, the one-day outreach served children with disabilities who are too often left behind by mainstream services.



**Kuensel** ✓  
May 17, 2025 • 🌐

**Dagana leads the way on disability inclusion**  
Staff Reporter... See more



KUENSELONLINE.COM

**Dagana leads the way on disability inclusion**



**Kuensel** ✓  
May 31, 2025 • 🌐

**Govt. allocates Nu 500 million across sectors for disability support**  
Jigmi Wangdi... See more



**The Bhutanese** ✓  
Jun 2, 2025 • 🌐

**Persons with Disabilities plead for government support as Tsirang MP raises concerns in Parliament...** See more




THEBHUTANESE.BT

**Disabled People's Organization of Bhutan-DPO**  
 Jun 15, 2025

**Kuensel**  
 Jun 14, 2025

**Govt. earmarks Nu 31.5 million for third child policy**  
 Dorji Choden... See more




KUENSELONLINE.COM  
**Govt. earmarks Nu 31.5 million for third child policy**  
 The government has allocated Nu 31.5 m...

**Kuensel**  
 Jul 1, 2025

**Students with disabilities struggle to access to higher education**  
 Neten Dorji ... See more

**Students with disabilities struggle for access to higher education**

Despite growing efforts to promote inclusive education in Bhutan, students with disabilities continue to face major barriers in pursuing higher education after Class XII.




**The Bhutanese**  
 Jul 4, 2025

We will work towards disability inclusion in Agriculture even though it requires able bodied people. An example is a ... See more

**The Bhutanese**  
 Jul 28, 2025

**Wangsel Institute provides specialized support for deaf students with additional disabilities...** See more



THEBHUTANESE.BT  
**Wangsel Institute provides specialized support for deaf students with additiona...**  
 The Wanasel Institute for the Deaf. locate...

**Kuensel**  
 Aug 1, 2025

**Paro college students' initiative improves lives of elderly and PwDs**  
 Thinley Namgay ... See more



**The Bhutanese**  
 Aug 1, 2025

Literacy rate of the disabled is 26.6% which is worrying. In the 13th plan we have kept Nu 1.1 bn for inclusive infrastru... See more



**Kuensel**  
 Aug 5, 2025

**Memoir that illuminates what eyes cannot see**  
 Barefoot to flip-flop: An uncertain... See more



BARE-FOOT TO FLIP-FLOP: an uncertain journey of a blind child

**Bhutan Today**  
 Aug 6, 2025

**Only 17.3 Percent of Girls with Disabilities Are Literate as Bhutan Pushes for Inclusive Education...** See more



**Community-Based Wheelchair Centre Builds Independence And Dignity For Disabled**  
... See more



**SCCI+ Marks First Year With Expanded Care For Elderly And Disabled**  
... See more



**Dispelling myths: media professionals learn PwDs want equal rights, not pity**  
Sherab Lhamo... See more



KUENSELONLINE.COM

**Dispelling myths: media professionals learn PwDs want equal rights, not pity**  
Yonten Jamtsho. who has low vision. sh

**Parents lack of knowledge on sign language affect deaf children**  
... See more



THEBHUTANESE.BT  
**Parents lack of knowledge on sign language affect deaf children - The Bhut...**  
Sign language plays a crucial role in brid...

**Inclusive Education Gains Attention From Parliamentary Committee**  
... See more



NEWS

# Inclusive Education Gains Attention From Parliamentary

**Kuensel** ✓  
Sep 1, 2025 • 🌐

**Making Silence Speak**  
In a small Thimphu classroom, hands begin to shape the country's future of inclusive communication  
Yangyel Lhaden  
August 28, at exactly 5:30 pm, the door creaks open. A participant slips into a classroom at Changangkha Middle Secondary School — Bhutan's first inclusive school. She bursts in laughing: "On the dot." The words are spoken, not signed. For now. Like everyone else in the circle, she has come to learn Bhutanese Sign Language (BhSL).  
<https://kuenselonline.com/news/making-silence-speak>  
#BhSL #language #Bhutan



**Helping deaf community be heard: sign language interpreter training underway in Thimphu...** See more



BBS.BT

**To equip children with disabilities with practical skills, Dechencholing Higher Secondary School in Thimphu h...** See more



**Thimphu's YDF hall buzzes with Deaf Week celebration**  
... See more



BBS.BT  
**Thimphu's YDF hall buzzes with Deaf Week celebration - BBSCL**  
The YDF Hall in Thimphu came alive toda...

**MoESD introduces reforms to improve Mathematics learning for students with disabilities...** See more



THEBHUTANESE.BT  
**MoESD introduces reforms to improve Mathematics learning for students with ...**  
The National Education Assessment (NE...

**NA revisits disability rights after international objections**

Thinley Namgay  
The National Assembly's (NA) Women, Children and Youth Committee will review and present an amendment to Bhutan's reservations on the Convention on the Rights of Persons with Disabilities (CRPD) for its third reading on December 5.  
<https://kuenselonline.com/news/na-revisits-disability-rights-after-international-objections>  
#CRPD #NA #Bhutan



**Only 22.8% of Children with Disabilities are enrolled in school**

Inclusive education is not just a philosophy, it is a fundamental human right. It is rooted in the belief that every child, regardless of ability or background, deserves equal access to quality education in a learning environment that values diversity and promotes belonging.

Globally, inclusive education has gained momentum, guided by the principles of equity, participation, and non-discrimination

<https://thebhutanese.bt/only-22-8-of-children-with-disabilities-are-enrolled-in-school/>

#Bhutan #thimphu #bhutaneseinaustralia #perth #theBhutanese

<https://thebhutanese.bt/only-22-8-of-children-with-disabilities-are-enrolled-in-school/>



**Young learners with disabilities take up taekwondo in Pemagatshel**

In Pema Gatshel, two students are redefining what it means to take part in Taekwondo. Living with disabilities has never stopped them from stepping onto the mat alongside their peer. For them, the sport offers structure and focus, helping them build both confidence and discipline.



**Government expands SEN capacity with new master's course for teachers**  
... See more



BBS.BT  
**Government expands SEN capacity with new master's course for teachers - BBSCL**  
In an effort to address challenges faced ...

**Perspective: A shared journey of inclusion**  
Joint Statement by the United Nations in Bhutan and the Disabled People'...



**NA adopts amendments to UN disabilities convention**

Thinley Namgay  
The National Assembly (NA) adopted amendments to reservations on the United Nations Convention on the Rights of Persons with Disabilities (CRPD) on December 8. The CRPD, a 50-article, legally binding treaty, commits signatory states to ensuring that persons with disabilities (PwDs) enjoy the same rights and fundamental freedoms as others, guaranteeing fair treatment and dignity.  
<https://kuenselonline.com/news/na-adopts-amendments-to-un-disabilities-convention>  
#CRPD #PwDs #NA #FourthParliament #Bhutan



National Assembly adopts three updated reservations under the CRPD to protect and promote the rights of Persons w... See more



THEBHUTANESE.BT

**National Assembly adopts three updated reservations under the CRPD to protect ...**  
The National Assembly (NA) adopted the...

Editorial: **Building inclusive sports**  
For 15-year-old Nima Dema, a student from Tendruk Central School in Samt... See more

KUENSEL

EDITORIAL

**Building inclusive sports**

For 15-year-old Nima Dema, a student from Tendruk Central School in Samtse, the opportunity to take part in the ongoing National Unified Sports Competition has been special. Despite living with an eye condition, her disability has done little to dissuade her from participating in sports. Competing in bocce and futsal at the National Unified Champion School Competition, Nima Dema stood among peers from across the country, not as an exception, but as a teammate.

December 23, 2025

**Government proposes to amend reservations on Convention on the Rights of Persons with Disabilities**

The government has revised Bhutan's stance on the Convention on the Rights of Persons with Disabilities, amending three reservations and fully withdrawing one. Bhutan had originally adopted the convention with four reservations during the previous government's term. The National Assembly yesterday conducted the Third Reading of the proposal to amend these reservations.

<https://www.bbs.bt/236222/>



Editorial: **Building inclusive sports**  
For 15-year-old Nima Dema, a student from Tendruk Central School in Samt... See more

KUENSEL

EDITORIAL

**Building inclusive sports**

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December 23, 2025

**'Dra=Nyam' launches in Paro, offering market access and empowerment for disabled artisans...** See more



BBS.BT

**'Dra=Nyam' launches in Paro, offering market access and empowerment for di...**

# Service with Care and Compassion Initiative Plus SCCI+

## Collaborative Learning for Inclusive



On 8<sup>th</sup> November, Y-PEER PCE and SCCI Plus proudly came together for a meaningful exchange of knowledge and skills. The collaboration focused on equipping Y-PEER PCE members with deeper understanding of Disability, Inclusion, and Rights which are essential elements for building a more compassionate and inclusive society.

## Project Closure Announcement

SCCI+ marked the successful closure of the "Red Cross Ride for Health" pilot project—a meaningful collaboration between the Bhutan Red Cross Society, Disabled People's Organization of Bhutan, and Royal Society for Senior Citizens, complementing the efforts of Service with Care and Compassion Initiative Plus.



On 12<sup>th</sup> October, members of SCCI+, in collaboration with Gola Gola Bhutan, Rover PCE, and the Bhutan Red Cross Society, came together for a cloth collection and grooming initiative.

# Advocacy in Action



On 11th September, 2025, with over 32 plus amazing student volunteers of Sangchen Choekhor Buddhist College, SCCI+ (Service with Care & Compassion Initiative Plus) successfully carried out an Advocacy Program. Topics covered: - Disability Rights, inclusion, community Responsibility



**BY THE YOUTHS,  
FOR THE PERSONS WITH  
DISABILITIES.**

SCCI+ carried out Outreach Program 1 with the generous support from Save the Children Bhutan through the Shift program. Through this program, they were able to receive transportation support, assist our care receivers with their daily activities and provide them with essential items that make a difference in their everyday lives on August 30



On 24<sup>th</sup> August, 2025, with over 60 plus amazing student volunteers of Drugyel Higher Secondary School, SCCI+ (Service with Care and Initiative Plus) successfully carried out an Advocacy Program at Drugyel HSS.



On 23<sup>rd</sup> August, 2025, with over 49 plus amazing student volunteers of Y-PEER NRC, SCCI+ and Social Justice Initiative carried out an Advocacy program at Norbuling Rigtar College. Topics covered were disability rights, PSEAH, and legal rights.



On 6<sup>th</sup> August, the club coordinator, along with several core members, conducted a club orientation for the 1<sup>st</sup>- year students at the college, introducing them to the vision and values of the SCCI+ Club and recruiting new members. Following this, the SCCI+ Club officially gathered for the first meeting of the autumn semester.



As part of the Shift Campaign, members of SCCI+ conducted a meaningful Focus Group Discussion with faculty members from Wangsel Institute for the Deaf and parents from Phensem Prents Support Group at Drugyel Primary School.

# International Youth Day

## INTERNATIONAL YOUTH DAY

12TH AUGUST, 2025



" BY THE YOUTHS, FOR THE PERSONS WITH DISABILITIES"

On 12<sup>th</sup> August Service with Care and Compassion initiative Plus members celebrated the power of young people to inspire change, challenge injustice, and create communities where everyone belongs. From breaking barriers to building bridges, their voices, ideas, and actions are shaping a future rooted in compassion, inclusion, and equality.

## SCCI+ at the Media Advocacy Training on Disability Rights.



On 25<sup>th</sup> July, they had the opportunity to present the work of SCCI+ Club, a youth-led initiative dedicated to supporting persons with disabilities and senior citizens.

# Conclusion of activities for the Spring Semester.



SCCI+ Club concluded its activities for the spring semester on 15<sup>th</sup> May. The closing ceremony served as both a heartfelt reflection and a warm celebration of the meaningful journey they have shared -filled with gratitude for the past and hope for the future.

## Cloth Donation Drive Phase



With the kind support of Gola Gola Bhutan and Tarayana PCE, SCCI+ launched our Cloth Donation Drive in Paro. The Drive focused on supporting persons with disabilities and others in need within our community.

# Club Implementation Program



On 27<sup>th</sup> April and 14<sup>th</sup> May, the SCCI+ Club carried out its club implementation program. During this outreach, the volunteers visited the care receivers and delivered essential basic necessities. The club also provided a blood pressure monitoring machine to support the health and well-being of the care receivers.

## Co-Creation Workshop



The two-day SHIFT Workshop held on 19–20 April 2025 brought together youth from nine diverse groups to discuss issues impacting their communities. Representing our club, Tshering Dekhar and Kinzang Lhamo actively participated in the sessions and also proposed campaign ideas focused on addressing challenges faced by persons with disabilities. If selected, their proposal will be developed into a full campaign as part of this year's SHIFT initiative.

# Youth Capacity Building Workshop



On 19th April 2025, members of the SCCI+ Club took part in a Youth Capacity Building Workshop at Hotel Holiday Home in Paro. The workshop was led by two experts from Norway and aimed to build the capacity of young people in supporting persons with disabilities.



On March 23, 2025, NYVS attended the second and final day of the Capacity Building Training for SCCI Plus members. The day's sessions were engaging and insightful, focusing on the 5S methodology, a Japanese model for workplace organization and continuous improvement. Participants explored how the five principles—Sorting, Stabilizing, Shining, Standardizing, and Sustaining—can enhance efficiency not only in professional spaces but also in advocacy and community service.

## SCCI+ Joins the SDG Youth Alliance



SCCI Plus became an official member of the SDG Youth Alliance, a national platform dedicated to uniting youth groups to amplify their impact and contribute towards achieving the Sustainable Development Goals (SDGs). As part of this initiative, Ms. Tshering Dekhar and Mr. Jangchuck Dorji represented SCCI Plus at the 2nd National APFSD Youth Forum on February 15, 2025, held in Thimphu Deluxe. This forum focused on discussions around key SDGs, fostering collaboration among youth leaders to develop a Bhutan-specific Call to Action that will be presented at the Asia-Pacific Forum on Sustainable Development (APFSD) in Bangkok, Thailand.

# Restoring Mobility & Independence



Disabled People's Organization of Bhutan enabled three individuals to regain mobility by supporting to their access to prosthetic limb fittings at Otto Bock Clinic, Kolkata.

# 8.Partnership in 2025



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