



ཞུགས་པའི་མིའི་རྒྱུན་ལས་ཚོགས་པ།  
**DISABLED PEOPLE'S ORGANIZATION OF BHUTAN**  
 Registration No. CSOA/PBO-09

**Declaration of Conflict of Interest**

I, .....(name), bearing CID No:.....Position Title)..... (Agency) ..... as per the HRD Rules and Regulation for Non-Civil Service Sector, I declare that in serving as a member of .....(Committee) in .....(Agency):

I do not have or anticipate any Conflict of Interest. I shall notify the Agency concerned immediately in the event such interests arise in the course of or before discharging my duty;

OR

I do have Conflict of Interest in view of the following reason(s):

- Family Member:.....
- Close Relative: .....

Performer category	Definition	Rating scale
<b>1. Outstanding</b>	Achieved exceptionally high level of performance	3.00-4.00
<b>2. Very Good</b>	Performed at a higher level than required	2.00-2.99
<b>3. Good</b>	Employee fulfilled requirements of the job	1.00-1.99
<b>4. Needs Improvement</b>	Results/Behavior far below performance requirement	<=0.99

- Close Friend:.....
- In-Laws:.....
- Enemy:.....
- Others:.....

I hereby confirm that the above information is true to the best of my knowledge. In the event the above declaration is found to be incorrect, I shall be liable for administrative/legal action.

Date:

Place:

Signature